


Lutheran Services Carolinas

Job Description

Job Title: IAFI Clinician

Supervisor (title): IAFI State Director

Department: Intensive Alternative Family Treatment (IAFI)

Approved by: Syhesia Sharpe  **Date:** 5/2014 (revised 2/6/2020)

Position Purpose/Summary: *(A brief description that summarizes the overall purpose and objectives of the position, the results the worker is expected to accomplish and the degree of freedom to act.):*

IAFI Clinician will provide therapy to clients in the IAFI programs to include family therapy with their family and/or natural supports. Clinician will also be a part of the IAFI team and participate in team meetings.

Essential Functions: *(List the tasks, duties, and responsibilities of the position that are most important to get the job done. The responsibilities should be listed in the order of importance, with the highest priority functions first.):*

1. Provide individual and family therapy using evidenced based interventions and practices.
2. Possess strong knowledge of the Collaborative Problem Solving model to help bridge therapy and the model that is being used in the treatment home.
3. Contribute, collaborate, and participate in child and family team meetings either face to face, telephonically, or web-based.
4. Contribute, collaborate, and participate weekly clinical team meetings
5. Maintain progress notes and therapy notes in Kaleidacare database in a timely manner.
6. Complete Comprehensive Clinical Assessments, as needed.
7. Maintain confidentiality of sensitive client and agency information.
8. Abide by licensing board requirements.
9. Adhere to all federal, state, and LSC policies and procedures.
10. Complete the minimum requirements for continuing education each year.

11. Other duties as assigned by supervisor.

Supervisory Responsibilities, if any (*The scope of the person's authority, including the positions that report to the incumbent.*): None

Qualifications (Minimum Job Requirements): *The requirements listed below are representative of the knowledge, skill, and/or ability required for the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions*

Education: Master's degree in counseling, social work or related human service field. Licensure preferred (LCSW, LPC, LMFT) preferred, provisionally licensed required.

Experience: Three years clinical experience as a therapist.

Specific skills/abilities: (1) Training or experience in family systems in treating individuals and families; (2) Knowledge and experience in treating traumatized persons; (3) Awareness and sensitivity to the service population's cultural and socioeconomic characteristics; (4) Knowledge of mental health diagnoses and experience diagnosing especially with children and adolescents; (5) knowledge of psychotropic medications; (6) Strong oral and written communication skills; (7) must excel in multi-tasking and ability to communicate effectively with all groups of people.

Specialized knowledge, licenses, etc: Licensed or Certified by state in a therapy related discipline (or in the process of becoming certified or licensed)

Preferences (Optional): (*Preferred attributes for the position, which are not absolutely required in the minimum qualification - e.g. masters degree, bilingual*). None

Working Conditions/Physical Requirements: (*Please list work conditions for physical or other important issues which relate to the job; the conditions listed should be representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions*).

1. Position may be home based (TBD by location).
2. Ambulatory throughout all areas of region, location, homes.
3. Transportation of client(s) in personal vehicle may be required.
4. Ability to bend, stoop, lift and carry, reach overhead.
5. Exposure to some undesirable/extreme behaviors.
6. Ability to lift and carry minimum of 25 pounds.
7. Participation in On-call shifts may be required.

This job description is not an employment contract. Lutheran Services Carolinas reserves the right to alter the job description at any time without notice.

Employee Signature

Date

Supervisor Signature

Date

Employee signature constitutes employee's understanding of the requirements, essential functions and duties of the position.